

# MEMBERSHIP ADVANTAGES



**PREPARING PEOPLE TO LIVE & WORK SAFELY EVERY DAY!**

*WE ARE THE RECOGNIZED LEADER IN SAFETY EDUCATION AND RELATED SERVICES,  
EMPOWERING OUR MEMBERS AND THE COMMUNITY TO PREVENT INJURIES, SAVE  
LIVES AND ACHIEVE A CULTURE OF SAFETY EXCELLENCE.*

**Great Lakes Safety**  
Training Center 



# WELCOME TO GREAT LAKES SAFETY TRAINING CENTER!

At the Great Lakes Safety Training Center (GLSTC), a 501c (3) organization, “Preparing People to Live and Work Safely Every Day” is our mission. Founded as a volunteer organization in the 1950’s and incorporated in 1989, GLSTC has grown into an organization that offers a surprising array of classes and services to over 260 member companies.

Why consider joining us? Let our members tell you!



“We’ve been members with GLSTC since the beginning, and their **QUALITY** of instruction is fantastic. Their instructors are experts and the training is top-notch.”  
- Mike Parsons, (Retired) Owner, Valley Electrical



“I can’t say enough about how easy, **AFFORDABLE** and convenient using GLSTC has been for Chippewa Nature Center. Of course, the primary benefit is the quality of the instruction, but we also receive value in the classes.”  
- Dick Touvell, (Retired) Exec. Director, Chippewa Nature



“I love knowing that GLSTC knows ME. Being local and immersed in our communities, they know my needs, our dynamics, and our economic trends. They have a **LOCAL EXPERTISE** that is so beneficial.”  
- Sharon Miller, Owner/President, ITH Staffing of MI

We’re proud of what we do, what we offer, and the chance to play our role in creating safe communities. Thank you for considering becoming a partner and helping us realize this goal!



Kelly Juday  
Executive Director  
Great Lakes Safety Training Center





## WHAT DO WE OFFER?

Great Lakes Safety Training Center provides workplace/occupational safety training and safety services to promote safe communication and business throughout our region and beyond.

Your initial \$375 investment as a **Great Lakes Safety Member** includes the following **services, benefits, and more!** **Don't wait!**

## OUR SERVICES

### Instructor-led and Hands-on Training

Utilizing our state-of-the-art Hands-on Lab, our training provides real world experiences. This, combined with instructor-led classroom learning increases retention.

### Online Safety Courses

We offer access to over 100 on-demand courses through our website 24/7! Courses include OSHA, DOT, CMV, Human Resources, and more!

### Background Checks and Security Screening

We provide the most efficient, fast, customized, and highly automated background screening services available.

### Safety Plan Audits and Consultations

Our expert team can work with you on compliance, abatement assistance, safety plan review or development, and consultation on any safety need.

### Customized Training Development

Our experts can design a safety training curriculum that meets all of your safety needs!

### Safety Data Management Tools

Our Learning Management System (LMS) provides centralized record keeping for all training, background screenings, and more.

### Site Safety Support

We offer highly qualified and experienced safety professionals for short and long term projects at your site(s).

In a recent study, **94%** of our members **strongly agree/ agree** that we provide **quality, value, diverse training offerings, and expert knowledge** of our communities!



# TOP

# 10



## Member Benefits

When you secure a membership with Great Lakes Safety you will receive . . .

1

**Discounts** on training and background checks.

2

**Experience our Hands-On Training lab**, stocked with state of the art equipment, where employees simulate confined space entry & rescue, fall protection/prevention, Hazwoper training, and much more!

3

**Premium access** to our secure online Learning Management System, giving you 24/7 access to customized training reports, records, and data.

4

**Highly qualified instructors and consultants** to assist with your compliance needs and safety plan development.

5

**Information delivered to your inbox.** We provide a monthly safety newsletter to keep you up-to-date on upcoming trainings, safety news, tips, and trends.

6

**We keep you *connected and current*.** GLSTC provides networking opportunities, other regional safety events, and an annual safety celebration meeting with a nationally-known keynote speaker.

7

**Access to online training courses**, such as DOT, OSHA, Commercial Motor Vehicle, and many more!

8

**Access to over 400 *free safety videos*** in our video library, available on our website.

9

**Invoicing on *YOUR terms*.** Instead of pre-payment for classes and services, GLSTC members can be invoiced for safety service.

10

**We care about your family.** With the “Safety for the Kids” program, we provide scholarships to students pursuing a certification/degree in a trade, construction, manufacturing, or engineering with an emphasis on safety in the Great Lakes Bay Region.

# COMPANIES THAT CARE, THRIVE.

## “Why do we practice safety in the workplace?”

The way a company responds to this question is telling:

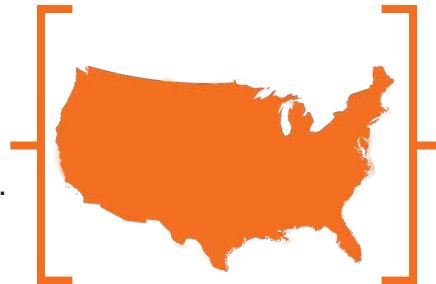
Companies that **CARE** tend to say:

- “Our people are our priority.”
- “We care about our employees and we have a responsibility to keep them safe.”

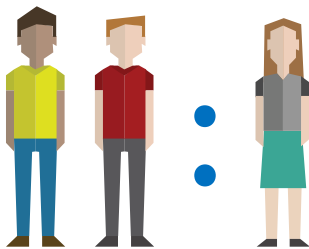
Companies that care **about** their employees, care **for** their employees. Be a company that **THRIVES**. Partner with GLSTC and invest in a strong safety program to ensure your people get everything they need.

## DID YOU KNOW?

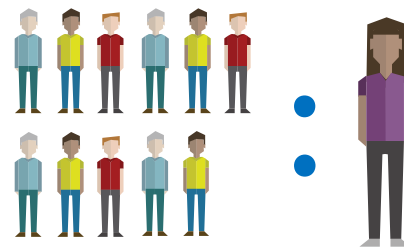
There are around **6,371** job-related injury deaths and . . .



Around **13.3 million** non-fatal injuries occur in workplaces in the U.S. in **one** year.

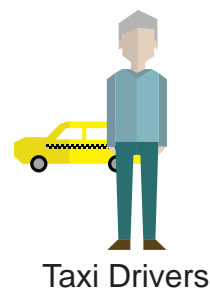
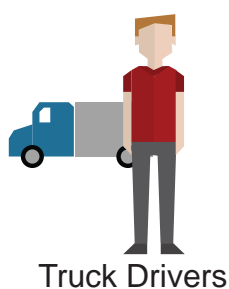


Men are more likely than women to get hurt at work by a ratio of **2:1**



Men are more likely to die as a result of a work injury by a ration of **11:1**

The occupations that yield the highest death rates are:





# AVAILABLE SAFETY TRAINING COURSES AT GLSTC

- Aerial Lift/ Elevated Work Platforms
- American Red Cross CPR/First Aid/AED
- Certified Occupational Safety Specialist (COSS)
- Competent Person Fall Protection
- Confined Space Entry & Rescue
- Construction Maintenance Training
- Delivery Training
- Fall Protection
- Fire Extinguisher
- Fork Truck Operation
- Hazwoper Series: 40 hour Initial, 8 hour Refresher
- Leadership Institute
- Lock-Out/Tag-Out
- Office, Service and Lab Training
- OSHA Construction & Gen. Industry: 10 & 30 Hour
- OSHA Education Host Site
  - OSHA 500 Level Train the Trainer Courses
- Scaffold User & Competent User
- Site specific courses for:
  - Corteva
  - Dow
  - DuPont
  - Nexteer
  - SC Johnson
- Sologic: Root Cause Analysis

**We have many more training options available. Call us to customize training to fit your needs!**





# GLSTC CULTURE AND CORE VALUES

We value **Integrity** and **Professionalism** in all that we do. We treat each other and our customers with respect and dignity. We strive to always do what is right and ethical. We follow through, doing what we say we are going to do, and taking ownership of the organization. We are positive ambassadors for GLSTC in our community.

We are **Creative and Innovative** in finding solutions and we **Embrace and Drive Change** as we seek new ways of working, solving problems, and managing growth. We always “find a way” and go the extra mile to make good things happen.

We **Deliver WOW Service** to our clients and each other. We are timely and responsive in answering inquiries. We put the customer first and seek ways to help our customers be successful. We are welcoming, friendly and approachable with each other and our customers.

We **Communicate Positively** internally and externally. We build open and honest relationships, listening for clarification and understanding. We speak positively about our coworkers, customers and the organization and do not tolerate any negativity. We constructively and professionally deal with conflict.

We **Build a Positive Team Experience**. We recognize that the success of the team depends on the members and how well they work together. We help each other be successful and celebrate the success of individuals and our team. We back team members up when they are overloaded or stressed. We have each other’s back and we never throw team members under the bus. We take time to get to know one another and respect team member strengths and differences.

We have **Passion** for what we do but make time to **Have FUN Safely!** We are friendly and work hard to promote an open and accepting work atmosphere. We use humor appropriately and seek ways to positively break up the day. We actively participate in team events and socials.





## TRAIN ANYWHERE WITH OUR ONLINE TRAINING INSTITUTE!

GLSTC also offers online training. The Online Training Institute is set up with a guided tour, course catalog, and additional services to give you and your team more options to receive the training you need. It is all easily accessible at [www.glstc.org](http://www.glstc.org).



## ONLINE COURSES

Our Online Institute offers **over 100 courses**, to choose from in the following categories:

- Best Practices for CMV Drivers
- Cargo Securement
- CMV Driver/Motor Carrier Management
- DOT HazMat
- Environment, Health, & Safety
- Human Resources
- OSHA, including OSHA 10-Hour and 3-Hour

Becoming a member will allow you access to all your transcripts 24/7.



Visit:  
[www.GLSTC.org](http://www.GLSTC.org)





# THE HANDS-ON SAFETY TRAINING LAB

Experience real-world workplace scenarios in our Hands-On Safety Training Lab! We can provide classroom instruction and practical application, preparing your workers for real situations they may face on the job.

*Hands-On Training has been shown to raise information retention up to 90%* when added to our training materials, lectures, and safety videos. Learning by **doing** is a critical way to ensure employees retain their safety training.

**We offer a variety of hands on training and simulations including:**

- Aerial Lift
- Confined Space Entry & Rescue
- Fall Protection User and Competent Person
- Fire Extinguisher
- Fork Truck
- HAZWOPER Training
- Lockout/Tagout
- Scaffold Safety

Don't see what you're looking for? Contact us for new upcoming training requests; our programs are constantly evolving. Most training can be adapted to be conducted at your location.

**Increase Knowledge Retention by 90%**



# GLSTC'S LEARNING MANAGEMENT SYSTEM

## STAY CONNECTED!

Great Lakes Safety Training Center's Learning Management System (LMS) is **specifically designed** for our clients. This web-based tool will help you easily and efficiently administer and track your training and compliance.

GLSTC's LMS **will support you** with administration, documentation, tracking and reporting for both classroom-based and virtual training programs. It also allows for the management and tracking of background checks for employees.

This **easy-to-use**, streamlined system will centralize your record keeping for training and background checks. One of our most popular features is the ability to customize reports and filter data according to your individual needs.

## BENEFITS OF LMS

- **Save time** by having direct access to our registration and background services
- **Initiate** background checks
- **Immediate access** to upcoming training
- **View data** on training and background checks
- **Direct email** expiration reports
- **Customized** reporting

## WANT TO BE TRAINED?

GLSTC offers **FREE Member Administrator Training** on our LMS to all our member companies. Our LMS provides a powerful tool for you organization to get "front of the line" access to your employees' safety documentation.

Contact [glstc@glstc.org](mailto:glstc@glstc.org) to request a user name and schedule training.



# GLSTC'S VALUED MEMBERS



ABC - Greater Michigan Chapter  
ABM  
Accenture  
Accurate Safety Distributors Inc.  
Ace-Saginaw Asphalt Paving Co.  
Acuren Inspections/US Inspection  
Adecco E & T  
Adecco O & I  
Advanced Industrial Services  
Advanced Safety Consulting  
AECOM  
Aerotek  
Air Products and Chemicals, Inc.  
Airgas Great Lakes  
AKT Peerless  
Alloy Construction  
American Excavating  
Arcadis US Inc.  
Arnold Center  
AVI-SPL  
Axion Logistics  
Badger Daylighting Corp.  
Bandit Industries  
Barton Malow Builders  
Bay Area Water Treatment Plant  
Bay City JEATC  
Bay Group Ventures  
Bay Machining and Sales  
Bierlein  
Blasy Electric Inc.  
Boilermakers Local 169  
Bondy Insulation  
Brandenberg Industrial Services  
Brandle Roofing  
BrandSafway Industries  
Bri-Car Roofing  
Cabot Corporation  
Capital City Group  
Caravan Facilities Management  
Cargill  
Carrollton township  
Case Systems Inc.  
CBTS

CDI Engineering Solutions  
CE Power Solutions, LLC  
Central Asphalt, Inc.  
Central Ceiling North  
Champagne & Marx  
Chippewa Nature Center  
Choice Concrete Construction Inc  
Cintas  
Circle K  
City of Alma  
City of Midland  
Clark Contracting Services  
CleanNet Usa, Inc.  
Clearbrooke Technologies  
Compass Group  
Conti Corporation  
Corrigan Moving Systems  
Corteva  
County of Midland  
CPI Engineering/Lubrizol  
D & D Asphalt  
Dean Boiler Inc.  
Deloitte & Touche  
District Council 26  
Diversified  
Dobson Industrial, Inc.  
Dow  
DUO Form Plastics  
Duperon Corporation  
DuPont  
Emerson Process Management Power  
Enerfab, Inc.  
ESCON Group  
Everett Carpet Company  
Fabiano Brothers  
Fisher Contracting  
Fisher Sand & Gravel  
Fisher Transportation Co. Inc.  
Forward Corp.  
G.E. Insulation  
Gemini Group  
General Acid Proofing  
Gerace Construction

# GLSTC'S VALUED MEMBERS CONTINUED



Gladwin Tank Mfg.  
Gohm Insurance Restoration  
Grand Rapids Metrology  
Grand River Construction  
Great Lakes Bay Construction  
Great Lakes Bay Health Center  
Greater Michigan Construction Academy  
Greater Midland Community Center  
Ground Penetrating Radar Systems  
Hardman Construction  
Harris Sheet Metal  
Hayes Mechanical  
HBC Specialized Contracting  
HCL Technologies  
Hemlock Semiconductor  
HESCO  
Hoby's Contracting  
Horizons Conference Center  
HPC Industrial Services  
Hydaker & Wheatlake  
IFF  
In2Gro Technologies LLC  
Industrial Field Maintenance  
International Engineering & Manufacturing  
ITH of Michigan, LLC  
J.E. Johnson  
J. Ranck Electric  
J.R. Heineman & Sons, Inc.  
Jackson National Life  
Jan X-Ray Service  
Jergens Insulation  
Jimco Fire Protection  
Job Site Services  
John E. Green  
Johnson Controls  
Johnston Contracting  
Joseph M Day Company  
JR Automation Technologies, LLC  
JSS Safety & Rescue  
Kawkawlin Roofing  
Kelly IT & Engineering  
KnightFM  
Koch Specialty Plant Services Inc.

K-R Metals  
L & W Supply  
Lake Painting  
Lansing Community College  
Laskape Design & Landscape  
Lloyd's Cabinet Shop  
Local 1098  
Local 324 Int'l Union  
Local 47—Int'l Assoc Heat & Furnace  
Local 85  
M.A.P. Mechanical Contractors Inc.  
MacAllister Rentals  
MacMillan Associates  
Mag Insulation  
Magnum Construction  
Mainscape, Inc.  
MCATF—Saginaw Training Fund  
McDowell & Associates  
McNally—Nimergood  
Mears Engineering  
Merrill Technologies Group  
Mersen  
Michigan Air Compressor Technologies  
Michigan Specialty Coatings  
Michigan Sugar Company  
Mid Michigan Pride Painting  
Mid State Oil Tools, Inc.  
Midland Center for the Arts  
Midland Cogeneration Venture  
Midland Compounding & Consulting  
Midland County Habitat for Humanity  
Midland Engineering  
Midland Fence Company  
Midland Glass Company  
Midwest Cooling Towers  
Mike's Wrecker Service  
Mistras Group  
Moltus Building Group, LLC  
Monarch Welding & Engineering  
Montrose Air Quality Services  
Murin Company  
Murray Painting Company  
MyMichigan Health

# GLSTC'S VALUED MEMBERS CONTINUED



Nalco Company  
National Industrial Shop Coatings  
National Roofing & Sheet Metal  
NBS—Navigating Business Space  
Newmark  
Nexteer Automotive  
Niles Industrial  
Niles Plant Services  
Northern Industrial Supply  
Occidental Chemical  
OBR Cooling Towers, Inc.  
Otis Elevators  
Parsons Insulation, LLC  
Pat's Gradall Service, Inc.  
Pepsi Beverages Company  
Powell Fabrication  
Pro-Tech Cabling  
Pumford Construction  
Pyramid Paving  
R & R Ready-Mix Inc.  
R.B. Satkowiaks City Sewer  
Railserve, Inc.  
Rauhorn Electric  
Remer Plumbing, Heating & Air Conditioning  
Renew Valve  
Republic Waste Services of N. MI  
Robinson Industries  
Rohde Bros. Excavating, Inc.  
RXO  
Ryal's Painting  
Saint-Gobain  
S.C. Johnson  
Schad Boiler  
Scioto Services  
Sebewaing Tool & Engineering  
Sentinel Integrity Solutions  
Serenus Johnson & Son  
ServiceMaster of the Tri-Cities  
Servinski Sod Service  
Servpro  
Smith's Waterproofing  
SmithGroup  
Soil and Materials Engineers  
Space, Inc.  
Spence Brothers

Spicer Group  
SSOE Group  
Straus Masonry Inc.  
STG Logistics  
STT, Inc.  
Sugar Construction  
Sunbelt Rentals Inc  
Supreme Floor Covering  
Surveying Solutions Inc  
Taplin Group  
Team Industrial Services  
Teledyne Instruments, Inc.  
Think Environmental  
Three Rivers Corporation  
Ticon  
TK Elevators  
Toshiba  
Town & Country Group  
Tradesmen International, Inc.  
Trane US, Inc.  
Tri City Acoustical  
Tri Steel, Inc.  
Trinseo LLC  
TurbinePROs  
Tweet/Garot Mechanical, Inc.  
U.S. Sheet Metal  
US Trackworks, LLC  
Vallen  
Valley Electric  
Vertical Safety Solutions  
W. Soule & Company  
Wade Trim  
Walbro LLC  
Wendling Sheet Metal  
Whaley Steel Corp.  
Windemuller Electric  
Wolgast Corporation  
Xaerus Performance Fluids  
Xalt Energy  
Zachry Engineering Corporation  
Zeigler Enterprises



# GREAT LAKES SAFETY TRAINING CENTER BOARD OF DIRECTORS

## President

Jason Hatfield, Nexteer Automotive



## Vice President

Bryan Johnson, Niles Industrial



## Treasurer

Mark Craig, Three Rivers Corporation

## Secretary

John Fisher, Fisher Contracting

## Board Members

Alison Beatty, Dow

Jeff Berger, Covenant Healthcare

Nick Bovid, SK Siltron

Michael Erickson, MidMichigan Health

Ryan Smith, G.E. Insulation

Rebecca Uzarski, Central Michigan University

Roger White, National Industrial Shop Coatings

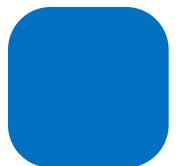
## A NOTE FROM OUR PAST PRESIDENT



“As a GLSTC member for more than 30 years, Alloy has participated in many different services and I can sum up the benefits in two words: **culture change**. What does that mean? GLSTC has evolved from a facility that provides support to the members by way of safety training, to a “center” for members to **learn, share, and continuously grow** together.

This setting nurtures the mindset that everyone should go home in the same condition they came to work that morning. Side benefits - added **confidence and peace of mind** on the job and reduced insurance premiums for the members, as well as their customers, due to steadily reduced accidents. We are more than fortunate to have a training facility of this caliber right here in our back yard.”

- Ronnie Neumann, Retired, Alloy Construction



# GREAT LAKES SAFETY TRAINING CENTER

## STAFF



**Kelly Juday**  
Executive Director



**Melody DeBolt**  
Director of Operations



**Jill Dougherty**  
Special Program & Member  
Relations Manager



**Susan Schalk**  
Human Resources  
Manager



**Greg Miller**  
Senior Safety Specialist



**Spencer Snapp**  
Safety Specialist



**Marc White**  
Senior Safety Specialist



**Taylor Metiva**  
Administrative Assistant to  
the Director of Operations



**Lindsey Rugenstein**  
Content Development  
Specialist



**Nicole Wallace**  
Background Administrator



**Lynette Wisniewski**  
Bookkeeper/Customer  
Service Specialist



**Tricia Crivac**  
Accountant

# GREAT LAKES SAFETY TRAINING CENTER

## MEMBERSHIP APPLICATION



### Company Profile

Company Name:		Date:
Website:		
Mailing Address:		
City:	State:	Zip Code:
Phone:		
Accounts Payable Rep:		
Phone:		Email:
CEO/President:		Email:
<b>Contacts: A Primary Contact is the main contact for account inquiries, account changes, and also receives completed background reports. The secondary contact may call to register employees and inquire about background status.</b>		
Primary Contact:		Email:
Position:		Cell Phone:
Secondary Contact:		Email:
Position:		Cell Phone:
*Note - Both people listed in this section will be added to GLSTCs email list.		

### General Information

Please provide a general description of your business:

**Please check any facilities you may work in:**

Dow     
  Nexteer     
  SC Johnson     
  Hemlock Semiconductor     
  Corteva     
  IFF     
  Trinseo  
 MidMichigan Health     
  DuPont     
  Other \_\_\_\_\_

**Please check all services you are interested in:**

Safety Training     
  Background Checks     
  CPR/AED     
  OSHA Training (EMU)     
  Safety Consulting  
 Other \_\_\_\_\_



# GREAT LAKES SAFETY TRAINING CENTER

## MEMBERSHIP APPLICATION



### Member Credit

Approved references will allow members an extension of 30 days of credit for billing purposes. Invoices that are more than 30 days over due will be assessed 1.5% (monthly) services charges. In the event of default, member companies are liable for all costs of collection, including attorney fees and court costs. Member companies with balances over 90 days overdue forfeit member benefits and will be required to re-apply.

#### Credit reference #1 Company Name:

Mailing Address:

City:

State:

Zip Code:

Phone:

Fax:

#### Credit Reference #2 Company Name:

Mailing Address:

City:

State:

Zip Code:

Phone:

Fax:

#### Credit Reference #3 Company Name:

Mailing Address:

City:

State:

Zip Code:

Phone:

Fax:

### Payment

Membership Type:

Initial Membership \$375.00

Membership Renewal \$350.00

Payment Type:

Cash

Check

Visa

MasterCard

Discover

American Express

Credit Card Number:

CCV Number:

Name on Card:

Expiration:

Signature:

### Terms & Conditions

By signing below I agree to the credit terms and authorize Great Lakes Safety Training Center to contact my credit references for account verification.

Signed:

Date:

Printed Name:

Title:

