

MEMBERSHIP ADVANTAGES

**Preparing People To Live &
Work Safely Every Day!**



We Are the Recognized Leader in Safety Education and Related Services, Empowering Our Members and the Community To Prevent Injuries, Save Lives and Achieve a Culture of Safety Excellence.

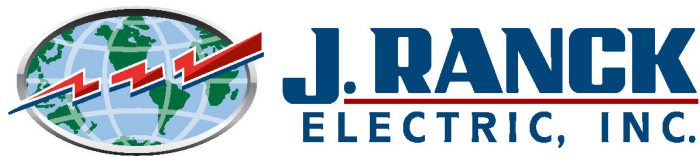
Great Lakes Safety
Training Center

A stylized blue graphic consisting of three curved lines, resembling a wave or a stylized 'S', positioned below the text "Training Center".

WELCOME TO GREAT LAKES SAFETY TRAINING CENTER!

At the Great Lakes Safety Training Center (GLSTC), a 501c (3) organization, "Preparing People to Live and Work Safely Every Day" is our mission. Founded as a volunteer organization in the 1950's and incorporated in 1989, GLSTC has grown into an organization that offers a surprising array of classes and services to over 260 member companies.

Join the GLSTC community — hear firsthand from one of our members!



We recently partnered with Great Lakes Safety Training Center to develop a custom safety training program for our teams. The experience exceeded all our needs and expectations. Their team was professional, responsive, and incredibly **KNOWLEDGEABLE** from the initial meeting to the final delivery.

A standout feature of this collaboration was the **CUSTOM** computer-based training Great Lakes created specifically for our company. Designed to meet our unique operational needs, the material was thoughtfully developed with industry-relevant content, interactive modules, and end of lesson assessments that truly enhanced engagement and retention.

They took the time to understand our processes, through site visits, then **TAILORED** the program to be both practical and impactful. Our employees provided overwhelmingly positive feedback and felt more confident and better prepared after completing the training. We've already seen improvements in safety compliance and a noticeable reduction in workplace incidents.

We're excited to continue working with Great Lakes Safety Training Center for future training initiatives. If you're looking for a partner that delivers **HIGH-QUALITY**, customized training solutions with real results, I would recommend reaching out to Great Lakes Training Center.

- Joseph Rowley, *Director of Safety and Security, J. Ranck Electric*



We're proud of what we do, what we offer, and the chance to play our role in creating safe communities. Thank you for considering becoming a partner and helping us realize this goal!

Kelly Juday

Executive Director

Great Lakes Safety Training Center

WHAT DO WE OFFER?

Great Lakes Safety Training Center provides workplace/occupational safety training and safety services to promote safe communication and business throughout our region and beyond.

Your initial \$375 investment as a Great Lakes Safety Member includes the following services, benefits, and more! Don't wait!

OUR SERVICES

Instructor-led and Hands-on Training

Utilizing our state-of-the-art Hands-on Lab, our training provides real-world experiences. This, combined with instructor-led classroom learning, increases retention.

Online Safety Courses

We offer access to over 100 on-demand courses through our website 24/7! Courses include OSHA, DOT, CMV, Human Resources, and more!

Background Checks and Security Screening

We provide the most efficient, fast, customized, and highly automated background screening services available.

Safety Plan Audits and Consultations

Our expert team can work with you on compliance, abatement assistance, safety plan review or development, and consultation on any safety need.

Customized Training Development

Our experts can design a safety training curriculum that meets all of your safety needs!

Safety Data Management Tools

Our Learning Management System (*LMS*) provides centralized record keeping for all training, background screenings, and more.

Site Safety Support

We offer highly qualified and experienced safety professionals for short- and long-term projects at your site(s).

In a recent study, 94% of our members strongly agree/agree that we provide quality, value, diverse training offerings, and expert knowledge of our communities!

TOP **10** Member Benefits

When you secure a membership with Great Lakes Safety you will receive . . .

1

Discounts on training and background checks.

6

We keep you connected and current. GLSTC provides networking opportunities, other regional safety events, and an annual safety celebration meeting with a nationally-known keynote speaker.

2

Experience our Hands-On Training lab, stocked with state of the art equipment, where employees simulate confined space entry & rescue, fall protection/prevention, Hazwoper training, and much more!

7

Access to online training courses, such as DOT, OSHA, Commercial Motor Vehicle, and many more!

3

Premium access to our secure online Learning Management System, giving you 24/7 access to customized training reports, records, and data.

8

Access to over 400 free safety videos in our video library, available on our website.

4

Highly qualified instructors and consultants to assist with your compliance needs and safety plan development.

9

Invoicing on your terms. Instead of pre-payment for classes and services, GLSTC members can be invoiced for safety services.

5

Information delivered to your inbox. We provide a monthly safety newsletter to keep you up-to-date on upcoming trainings, safety news, tips, and trends.

10

We care about your family. Our 'Safety for the Kids' program provides scholarships for students in the Great Lakes Bay Region pursuing trade, construction, manufacturing, or engineering degrees with a focus on safety.

GLSTC CULTURE AND CORE VALUES

We value **Integrity** and **Professionalism** in all that we do. We treat each other and our customers with respect and dignity. We strive to always do what is right and ethical. We follow through, doing what we say we are going to do, and taking ownership of the organization. We are positive ambassadors for GLSTC in our community.

We are **Creative** and **Innovative** in finding solutions, and we **Embrace** and **Drive Change** as we seek new ways of working, solving problems, and managing growth. We always “find a way” and go the extra mile to make good things happen.

We **Deliver WOW Service** to our clients and each other. We are timely and responsive in answering inquiries. We put the customer first and seek ways to help our customers be successful. We are welcoming, friendly, and approachable with each other and our customers.

We **Communicate Positively** internally and externally. We build open and honest relationships, listening for clarification and understanding. We speak positively about our coworkers, customers, and the organization and do not tolerate any negativity. We constructively and professionally deal with conflict.

We **Build a Positive Team Experience**. We recognize that the success of the team depends on the members and how well they work together. We help each other be successful and celebrate the success of individuals and our team. We back team members up when they are overloaded or stressed. We have each other's back, and we never throw team members under the bus. We take time to get to know one another and respect team member strengths and differences.

We have **Passion** for what we do but make time to **Have FUN Safely!** We are friendly and work hard to promote an open and accepting work atmosphere. We use humor appropriately and seek ways to positively break up the day. We actively participate in team events and socials.

COMPANIES THAT CARE, THRIVE.

“Why do we practice safety in the workplace?”

The way a company responds to this question is telling.

Companies that **CARE** tend to say:

- “Our people are our priority.”
- “We care about our employees and we have a responsibility to keep them safe.”

Companies that care about their employees, care for their employees. Be a company that **THRIVES**. Partner with GLSTC and invest in a strong safety program to ensure your people get everything they need.

WORKPLACE SAFETY IN THE U.S.



5,283
Job-Related Injury
Deaths/Year



2.6 Million
Non-Fatal
Injuries and Illnesses/Year

The most frequently **VIOLATED STANDARDS**:



Fall Protection



Hazard
Communication



Control of
Hazardous Energy
(Lockout/Tagout)

The occupations that yield the **HIGHEST DEATH RATES** are:



Logging Workers



Fishing and
Hunting Workers



Roofers

AVAILABLE SAFETY TRAINING COURSES AT GLSTC

- Aerial Lift/Elevated Work Platforms
- American Red Cross CPR/First Aid/AED
- Certified Occupational Safety Specialist (COSS)
- Confined Space Entry & Rescue
- Fall Protection
 - Competent Person
 - Authorized User
- Fire Extinguisher
- Fork Truck Operation
- Hazwoper Series: 40-Hour Initial, 8-Hour Refresher
- Leadership Institute
- Lock-Out/Tag-Out
- OSHA Construction & Gen. Industry: 10 & 30 Hour
- OSHA Education Host Site
- Scaffold
 - Competent Person
 - Authorized User
- Site Specific Courses
- Sologic: Root Cause Analysis

**We have many more training options
available. Call us to customize training to fit
your needs!**

TRAIN ANYWHERE WITH OUR ONLINE TRAINING INSTITUTE!

GLSTC also offers online training. The Online Training Institute is set up with a guided tour, course catalog, and additional services to give you and your team more options to receive the training you need. It is all easily accessible at www.glstc.org.



ONLINE COURSES

Our Online Institute offers **over 100 courses** to choose from in the following categories:

- Best Practices for CMV Drivers
- Cargo Securement
- CMV Driver/Motor Carrier Management
- DOT HazMat
- Environment, Health, & Safety
- Human Resources
- OSHA, including OSHA 10-Hour and 30-Hour

Becoming a member will allow you access to all your transcripts 24/7.



**Scan This QR
Code To Go To Our
Course Catalog**

THE HANDS-ON SAFETY TRAINING LAB

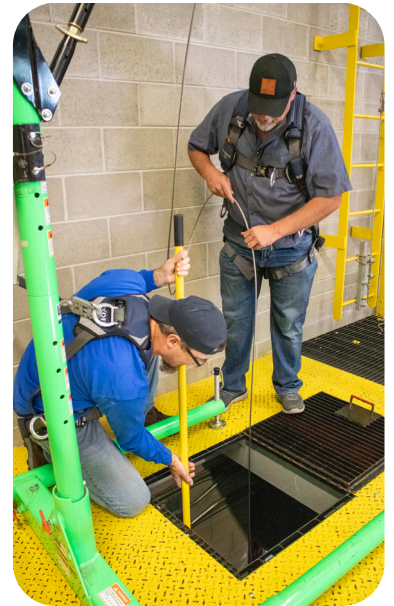
Experience real-world workplace scenarios in our Hands-On Safety Training Lab! We can provide classroom instruction and practical application, preparing your workers for real situations they may face on the job.

Hands-On Training has been shown to raise information retention up to 90% when added to our training materials, lectures, and safety videos. Learning by *doing* is a critical way to ensure employees retain their safety training.

We offer a variety of hands-on training and simulations including:

- Aerial Lift
- Confined Space Entry & Rescue
- Fall Protection User and Competent Person
- Fire Extinguisher
- Fork Truck
- HAZWOPER
- Lockout/Tagout
- Scaffold

Don't see the course you need? Reach out to us with your training requests — we're always developing new programs to meet your needs. Most of our courses can also be adapted and delivered at your location.



GLSTC'S LEARNING MANAGEMENT SYSTEM: STAY CONNECTED!

Great Lakes Safety Training Center's Learning Management System (LMS) is specifically designed for our clients. This web-based tool will help you easily and efficiently administer and track your training and compliance.

GLSTC's LMS will support you with administration, documentation, tracking, and reporting for both classroom-based and virtual training programs. It also allows for management and tracking of background checks for employees.

This easy-to-use, streamlined system will centralize your record keeping for training and background checks. One of our most popular features is the ability to customize reports and filter data according to your individual needs.

BENEFITS OF LMS

- **Save time** by having direct access to our registration and background services.
- **Immediate access** to upcoming training.
- **View data** on training and background checks.
- **Direct email** expiration reports.
- **Customized** reporting.

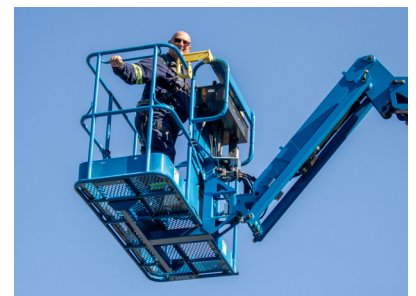
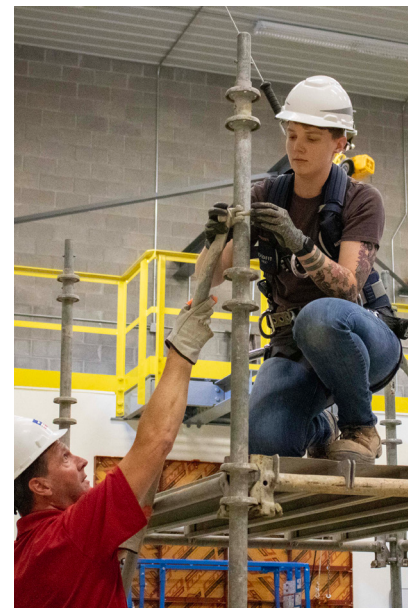
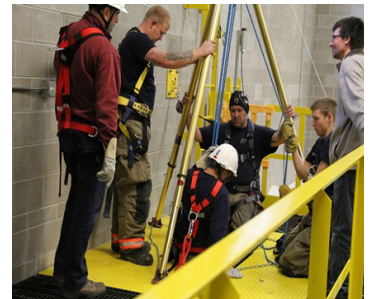
WANT TO BE TRAINED?

GLSTC offers FREE Member Administrator Training on our LMS to all our member companies. Our LMS provides a powerful tool for your organization to get "front of the line" access to your employees' safety documentation.

Contact glstc@glstc.org to request a username and schedule training.



NOT CONVINCED? CHECK OUT PHOTOS FROM OUR CLASSES AND FACILITIES



GLSTC'S VALUED MEMBERS

ABC – Greater Michigan Chapter
ABM
Accenture
Accurate Safety Distributors Inc.
Ace-Saginaw Asphalt Paving Co.
Acuren Inspection
Adecco E & T
Advance Tank & Construction
Advanced Industrial Services
AECOM
Aerotek
Air Products and Chemicals, Inc.
Airgas Great Lakes
AKT Peerless
Allied Universal
Alloy Construction
American Excavating
Arcadis US Inc.
Arnold Center
AT-PAC
AVI-SPL
Axion Logistics Ltd.
Badger Daylighting Corp
Bay Group Ventures
Bierlein
Blasy Electric Inc.
Boilermakers Local 169
Bondy Insulation
Brandle Roofing
BrandSafway Industries
Bri-Car Roofing
Cabot Corporation
Caravan Facilities Management
Cargill
Carmeuse
Carrollton Township
Case Systems Inc.
CDI Engineering Solutions
CE Power Solutions, LLC
Central Asphalt, Inc.
Central Ceiling North
Champagne & Marx
Choice Concrete Construction

Inc
Cintas
Circle K
City of Alma
City of Midland
City of Mt. Pleasant
Clark Contracting Services
Compass Group
Concrete Cutting Specialists
Construction Association of Michigan
Conti Corporation
Corrigan Moving Systems
Corteva Agriscience
County of Midland
Covenant Healthcare
DCLP Facility Solutions
Dean Boiler Inc.
Deloitte & Touche
Delta Steel
District Council 26
Diversified
Dobson Industrial, Inc.
Dow
Dow-Carrollton
Dukes Root Control
Duperon Corporation
DuPont
Enerfab, Inc.
ESCON Group
Fabiano Brothers
Fairlife
Fishbeck
Fisher Contracting
Fisher Sand & Gravel
Fisher Transportation Co. Inc.
Fixed Equipment Reliability
Forward Corp.
G.E. Insulation
Gemini Group
General Acid Proofing
Genesee Power Station
Gerace Construction
Gladwin Tank Mfg.

GLSTC'S VALUED MEMBERS CONTINUED

Gohm Insurance Restoration
Granger Construction
Grand Rapids Metrology
Grand River Construction
Granite-Kraemer Joint Venture II
Great Lakes Bay Construction
Great Lakes Bay Health Center
Greater Michigan Construction Academy
Greater Midland Community Center
Greene Life Corporation
Ground Penetrating Radar Systems
Hardman Construction
Harris Sheet Metal
HBC Specialized Contracting
HCL Technologies
Hemlock Semiconductor
Horizon's Conference Center
HPC Industrial Services
Huron Casting
Hydaker & Wheatlake
Industrial Field Maintenance
Integra Tech Test & Balance
International Engineering and Manufacturing
J.E. Johnson
J Ranck Electric
J.R. Heineman & Sons, Inc.
Jackson National Life
Jan X-Ray Service
Jergens Insulation
Jimco Fire Protection
Job Site Services
John E. Green
Johnson Controls
JR Automation Technologies, LLC
Kawkawlin Roofing
Kelly IT & Engineering
KnightFM
Koch Specialty Plant Services Inc.
K-R Metals
Lake Painting
Lansing Community College
Laskape Design & Landscape

Lee Contracting, DBA Johnston Contracting
Lloyd's Cabinet Shop
Local 1098
Local 324 Int'l Union
Local 47—Int'l Assoc Heat & Furnace
Local 85
M.A.P. Mechanical Contractors Inc.
MacAllister Rentals
MacMillan Associates
Mag Insulation
Magnum Construction
Mainscape, Inc.
Master Electric
McDowell & Associates
McNally-Nimergood
Merrill Technologies
Mersen
Metal Arts Construction
Metropolitan Air Compressor Co.
Michigan Specialty Coatings
Michigan Sugar Company
Mid Michigan Pride Painting
Mid State Oil Tools, Inc.
Midland Center for the Arts
Midland Cogeneration Venture
Midland Compounding & Consulting
Midland County Council on Aging
Midland County Habitat for Humanity
Midland Engineering
Midland Fence
Midland Glass Company
Midwest Cooling Towers
Mission Design & Automation
Mistras Group
Moltus Building Group, LLC
Monarch Welding & Engineering
Murin Company
Murray Painting
MyMichigan Health
Nalco Company
National Roofing Sheet Metal
NBS – Navigating Business Space
NEAC Compressor Service

GLSTC'S VALUED MEMBERS CONTINUED

Newmark	Soil and Materials Engineers
Nexteer Automotive	Space, Inc.
Niles Industrial	Spence Brothers
Niles Plant Services	Spicer Group
Northern Industrial Supply	SPX Flow
Occidental Chemical	SSOE Group
OBR Cooling Towers, Inc.	SSP Associates
Omni Communications, LLC	STT, Inc.
OnPoint Industrial Services, LLC	Sugar Construction
Otis Elevators	Sunbelt Rentals Inc
Parker Hannifin	Supreme Floor Covering
Parsons Insulation, LLC	Surveying Solutions Inc
Pat's Gradall Service Inc.	Taplin Group
Pepsi Beverages Company	Team Industrial Services
Powell Fabrication and Manufacturing	Teledyne Instruments, Inc.
Pro-Tech Cabling	Think Environmental
Pumford Construction	Three Rivers Corporation
Pyramid Paving	Ticon
Qnity	TK Elevator
Quality Air Service	Tradesmen International, Inc.
R & R Ready-Mix Inc.	Trane U.S. Inc.
RB Satkowiaks City Sewer	Tri City Acoustical
Railserve Inc.	Tri Steel, Inc.
Rauhorn Electric	Trinseo
RBE, Inc.	US Sheet Metal
Remer Plumbing, Heating & Air Conditioning	US Trackworks, LLC
Renew Valve	Vallen
Republic Waste Services of North Michigan	Valley Electric
Robinson Industries	Vantg Flooring & Interiors
Rohde Bros. Excavating, Inc.	Vertical Safety Solutions
Roquette	W Soule & Company
RXO	Wade Trim
Saint-Gobain	Walor North America
SC Johnson	Wendling Sheet Metal
Schad Boiler	Whaley Steel Corp.
Scioto Services	Windemuller Electric
Sentinel Integrity Solutions	Wolgast Corporation
Serenus Johnson & Son	Xaerus Performance Fluids
ServiceMaster of the Tri-Cities	Zeigler Enterprises, Inc.
Servinski Sod Service	
Servpro	
Signal Restoration	
Smith's Waterproofing	
SmithGroup	

GREAT LAKES SAFETY TRAINING CENTER

BOARD OF DIRECTORS

President

Bryan Johnson (*Niles Industrial*)

Vice President

Roger White (*Lake Painting*)

Treasurer

Mark Craig (*Three Rivers Corporation*)

Secretary

John Fisher (*Fisher Contracting*)

Board Members

Alison Beatty (*Dow*)

Jeff Berger (*Northwood*)

Nick Bovid (*DuPont*)

Jason Hatfield (*Nexteer Automotive*)

Ryan Smith (*G.E. Insulation*)

Rebecca Uzarski (*Central Michigan University*)

Rob Young (*Delta College*)

A NOTE FROM OUR PAST PRESIDENT



"As a GLSTC member for more than 30 years, Alloy has participated in many different services, and I can sum up the benefits in two words: **culture change**. What does that mean? GLSTC has evolved from a facility that provides support to the members by way of safety training, to a "center" for members to **learn, share, and continuously grow together**. This setting nurtures the mindset that everyone should go home in the same condition they came to work that morning. Side benefits - added **confidence and peace of mind** on the job and reduced insurance premiums for the members, as well as their customers, due to steadily reduced accidents. We are more than fortunate to have a training facility of this caliber right here in our backyard."

- Ronnie Neumann, *Retired, Alloy Construction*

GREAT LAKES SAFETY TRAINING CENTER

STAFF



Kelly Juday
Executive Director



Melody DeBolt
Director of Operations



Jill Dougherty
Special Programs & Member
Relations Manager



Spencer Snapp
Safety Specialist



Marc White
Senior Safety Specialist



Taylor McDougall
Administrative Assistant to
the Director of Operations



Lindsey Rugenstein
Instructional Designer



Lynette Wisniewski
Bookkeeper/Customer
Service Specialist

GREAT LAKES SAFETY TRAINING CENTER

MEMBERSHIP APPLICATION

Company Profile		
Company Name:		Date:
Website:		
Mailing Address:		
City:	State:	Zip Code:
Phone:		
Accounts Payable Rep:		
Phone:		Email:
CEO/President:		Email:
Contacts: A Primary Contact is the main contact for account inquiries, account changes, and also receives completed background reports. The secondary contact may call to register employees and inquire about background status.		
Primary Contact:		Email:
Position:		Cell Phone:
Secondary Contact:		Email:
Position:		Cell Phone:
*Note - Both people listed in this section will be added to GLSTCs email list.		
General Information		
Please provide a general description of your business:		
Please check any facilities you may work in: Corteva Dow DuPont Hemlock Semiconductor IFF MyMichigan Nexteer SC Johnson Trinseo Other _____		
Please check all services you are interested in: Safety Training Background Checks CPR/AED OSHA Training (EMU) Safety Consulting Other _____		

GREAT LAKES SAFETY TRAINING CENTER

MEMBERSHIP APPLICATION

Member Credit

Approved references will allow members an extension of 30 days of credit for billing purposes. Invoices that are more than 30 days over due will be assessed 1.5% (monthly) services charges. In the event of default, member companies are liable for all costs of collection, including attorney fees and court costs. Member companies with balances over 90 days overdue forfeit member benefits and will be required to re-apply.

Credit Reference #1 Company Name:

Mailing Address:

City:

State:

Zip Code:

Phone:

Fax:

Credit Reference #2 Company Name:

Mailing Address:

City:

State:

Zip Code:

Phone:

Fax:

Credit Reference #3 Company Name:

Mailing Address:

City:

State:

Zip Code:

Phone:

Fax:

Payment

Membership Type: Initial Membership \$375.00

Membership Renewal \$350.00

Payment Type:

Cash

Check

Visa

MasterCard

Discover

American
Express

CCV Number:

Credit Card
Number:

Name on Card:

Expiration:

Signature:

Terms & Conditions

By signing below I agree to the credit terms and authorize Great Lakes Safety Training Center to contact my credit references for account verification.

Signed:

Date:

Printed Name:

Title:

